



SIKA's CSR Projects Details

INTRODUCTION

SIKA is an engineering driven company focused on the Aerospace, Defence & Space (A&D) and Automotive sectors in India. A public listed company on BSE Limited, SIKA's main lines of business comprise engineered projects & systems; interconnect solutions & electrical module integration, maintenance, repair & overhaul (MRO); and value-added distribution.

An AS 9100D certified company, SIKA has gained considerable experience in project management of complex and high value projects on a turnkey basis.

SIKA CSR PHILOSOPHY

SIKA's philosophy for delineating its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large.

CSR Activities and Projects details

| CSR PROGRAMS | CSR PROJECTS | ACTIVITIES AS PER SCHEDULE VII | IMPLEMENTATION MODE | Type |
|---|--|--------------------------------|-------------------------|----------|
| Health – through improved access, awareness and health behavior | Maanasi Project – Rotary Club of Bangalore Midtown Charitable Trust | I | Voluntary Organization | On-going |
| Education – Quality education, training and skill enhancement | Bangalore August Round Table (BART) – in the field of education and allied social causes | II | Public Charitable Trust | On-going |



1. Maanasi Project – Rotary Club of Bangalore Midtown Charitable Trust:

A mission to deliver mental health and primary care services to rural people of Karnataka with special emphasis on women and children.

The goal of the program has been to provide low-cost care to villagers. sustained outreach to those who cannot access the clinic and educate patients and others about seeking care to improve their lives.

The Project sets out several cost-effective strategies to tackle the treatment gap for mental, neurological and substance use disorders in rural southern India. These include screening of women from villages for psychiatric treatment, bringing treatment near to their homes, bringing medicine and medical assistance to women with varying degrees of mental illness. The project relies on partnerships to scale up services with the objective of reducing the burden of mental, neurological and substance use disorders.

2. Bangalore August Round Table (BART) – in the field of education and allied social causes:

Round Table India is an organization aimed at promoting service, fellowship, and goodwill in national and international affairs. We are a volunteer-led, non-political, and non-sectarian organization of young men between the age group of 18 and 40, who have risen above personal concerns to seek and serve the larger needs of the community, sustainable community-building projects, and community service initiatives since 1962.

BART Aims and Objects:

- To develop the fellowship of young men through the medium of their business and professional occupations and community service activities.
- To encourage active and responsible citizenship by cultivating the highest ideals in business, professional and civic traditions.
- To promote and further international understanding friendship and co-operation.
- To promote the extension of the Association.