



**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO DIRECTORS
2021-22**

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has conducted various familiarization programme for its directors with an objective to provide training to Directors so as to enable them to understand the Company, its operations, strategy, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2021-22, the following familiarization programmes for Directors were conducted.

SI No.	Subject matter of the Programmes	No. of Programmes attended by Directors		No. of hours spent by Directors	
		During the FY 2021-22	Cumulative till date from 1 st April 2015	During the FY 2021-22	Cumulative till date from 1 st April 2015
1	Induction of new Director	1	1	2 hrs	2 hrs
2	Presentation on subsidiaries' Business and Plans	1	7	2 hrs	14 hrs
3	Presentation on Growth Initiatives of SIKA	1	7	2 hrs	14 hrs
4	Plant visit	1	6	1.5 hr	9 hrs
5	Visit to Company's exhibit at Aero India trade show	0	3	4 hrs	12 hrs