| General information about company   |         |                        |
|---|---------|------------------------|
| Scrip code  | 523606  | 5                      |
| NSE Symbol  | NOTL    | ISTED                  |
| MSEI Symbol   | NOTL    | ISTED                  |
| ISIN  | INE43   | 8E01032                |
| Name of the entity  |         | INTERPLANT<br>EMS LTD. |
| Date of start of financial year   | 01-04-  | 2025                   |
| Date of end of financial year   | 31-03-  | 2026                   |
| Reporting Quarter Type  | Half Yo | early                  |
| Date of Quarter Ending  | 30-09-  | 2025                   |
| Type of company   | Equity  |                        |
| Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?                                  | Yes     |                        |
| Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?  | Yes     |                        |
| Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity? | No      | Not applicable         |
| Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?                                | No      | Not applicable         |
| Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?               | No      | Not applicable         |
| Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?       | No      | Not applicable         |
| Risk management committee   | Not Ap  | plicable               |
| Market Capitalisation as per immediate previous Financial Year  | Top 20  | 00 listed entities     |
| Is SCORE ID Available ?   | Yes     |                        |
| SCORE Registration ID   | s00347  | 7                      |
| Reason For No SCORE ID  |         |                        |
| Type of Submission  | Origina | al                     |
| Remarks (website dissemination)   |         |                        |
| Remarks for Exchange (not for Website Dissemination)  |         |                        |

|    |                       |                                    |               | Annexure      | ·I  |                                 |                         |                  |
|----|-----------------------|------------------------------------|---------------|---------------|---|---------------------------------|-------------------------|------------------|
|    |                       | Annexure I                         | to be submitt | ed by liste   | ed entity on quarter                        | ly basis                        |                         |                  |
|    |                       |                                    | I. Composi    | tion of Boar  | d of Directors                              |                                 |                         |                  |
|    |                       |                                    | Ι             | Disclosure of | f notes on composition of                   | of board of directors           | explanatory             |                  |
|    |                       |                                    |               | Whether       | the listed entity has a R                   | egular Chairperson              | Yes                     |                  |
|    |                       |                                    |               | Wh            | ether Chairperson is rela                   | ated to MD or CEO               | Yes                     |                  |
| Sr | Title<br>(Mr /<br>Ms) | Name of the Director               | PAN           | DIN           | Category 1 of directors                     | Category 2 of directors         | Category 3 of directors | Date of<br>Birth |
| 1  | Mr                    | RAJEEV SIKKA                       | AIZPS8889A    | 00902887      | Executive Director                          | Chairperson related to Promoter |                         | 12-06-<br>1948   |
| 2  | Mr                    | KUNAL SIKKA                        | ATGPS7479E    | 05240807      | Executive Director                          | Not Applicable                  |                         | 25-08-<br>1984   |
| 3  | Mrs                   | ANURADHA SIKKA                     | AESPS6653R    | 00902914      | Non-Executive - Non<br>Independent Director | Not Applicable                  |                         | 25-01-<br>1955   |
| 4  | Mr                    | GARIMELLA VENKATA<br>SATYA BHASKAR | AAVPB6676N    | 08181557      | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 18-09-<br>1960   |
| 5  | Mr                    | SUSHIL KHANNA                      | AFVPK9227R    | 01419591      | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 28-11-<br>1956   |
| 6  | Mr                    | PARASURAMACHETTY<br>JAYAPAL        | ABXPJ1272H    | 10589149      | Non-Executive -<br>Independent Director     | Not Applicable                  |                         | 31-05-<br>1959   |

|    |                                       | I. Composition of               | Board of Directors            |                             |                |
|----|---------------------------------------|---------------------------------|-------------------------------|-----------------------------|----------------|
|    | Disqua                                | lification of Directors under s | ection 164 of the Companies A | Act, 2013                   |                |
| Sr | Whether the director is disqualified? | Start Date of disqualification  | End Date of disqualification  | Details of disqualification | Current status |
| 1  | No                                    |                                 |                               |                             | Active         |
| 2  | No                                    |                                 |                               |                             | Active         |
| 3  | No                                    |                                 |                               |                             | Active         |
| 4  | No                                    |                                 |                               |                             | Active         |
| 5  | No                                    |                                 |                               |                             | Active         |
| 6  | No                                    |                                 |                               |                             | Active         |

|    |  |   |                                   |                       | I. Co             | ompositi                                   | on of Board  | of Directors  |  |   |                            |                                      |                                      |
|----|--|---|-----------------------------------|-----------------------|-------------------|--|--|---|--|---|----------------------------|--------------------------------------|--------------------------------------|
| Sr | Whether<br>special<br>resolution<br>passed?<br>[Refer Reg.<br>17(1A) of<br>Listing<br>Regulations] | Date of<br>passing<br>special<br>resolution | Initial Date<br>of<br>appointment | Date of Reappointment | Date of cessation | Tenure<br>of<br>director<br>(in<br>months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)] | Number of<br>memberships<br>in Audit/<br>Stakeholder<br>Committee(s)<br>including this<br>listed entity<br>(Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | No of post<br>of<br>Chairperson<br>in Audit/<br>Stakeholder<br>Committee<br>held in<br>listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | Reason<br>for<br>Cessation | Notes for<br>not<br>providing<br>PAN | Notes for<br>not<br>providing<br>DIN |
| 1  | NA   |   | 20-12-<br>1985                    | 01-04-<br>2024        |                   |  | 1  | 0   | 0  | 0   |                            |                                      |                                      |
| 2  | NA   |   | 06-08-<br>2014                    | 01-04-<br>2024        |                   |  | 1  | 0   | 2  | 0   |                            |                                      |                                      |
| 3  | Yes  | 30-09-<br>2021                              | 30-09-<br>2021                    | 30-09-<br>2021        |                   |  | 1  | 0   | 1  | 0   |                            |                                      |                                      |
| 4  | Yes  | 28-09-<br>2022                              | 28-09-<br>2022                    | 28-09-<br>2022        |                   | 36.03                                      | 1  | 1   | 2  | 1   |                            |                                      |                                      |
| 5  | Yes  | 20-09-<br>2024                              | 20-09-<br>2024                    | 20-09-<br>2024        |                   | 12.11                                      | 1  | 1   | 1  | 1   |                            |                                      |                                      |
| 6  | Yes  | 20-09-<br>2024                              | 20-09-<br>2024                    | 20-09-<br>2024        |                   | 12.11                                      | 1  | 1   | 1  | 0   |                            |                                      |                                      |

| Au | ıdit Committ  | ee Details                         |   |                         |                        |                      |         |
|----|---------------|------------------------------------|---|-------------------------|------------------------|----------------------|---------|
|    |               | Whether the A                      | udit Committee has a Re                 | gular Chairperson       | Yes                    |                      |         |
| Sr | DIN<br>Number | Name of Committee members          | Category 1 of directors                 | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |
| 1  | 01419591      | SUSHIL KHANNA                      | Non-Executive -<br>Independent Director | Chairperson             | 26-10-2024             |                      |         |
| 2  | 08181557      | GARIMELLA VENKATA SATYA<br>BHASKAR | Non-Executive -<br>Independent Director | Member                  | 20-05-2024             |                      |         |
| 3  | 10589149      | PARASURAMACHETTY<br>JAYAPAL        | Non-Executive -<br>Independent Director | Member                  | 26-10-2024             |                      |         |
| 4  | 05240807      | KUNAL SIKKA                        | Executive Director                      | Member                  | 29-05-2015             |                      |         |

| No | mination and  | d remuneration committee           |   |                         |                     |                      |         |
|----|---------------|------------------------------------|---|-------------------------|---------------------|----------------------|---------|
|    | WI            | hether the Nomination and remu     | uneration committee has a Re                | egular Chairperson      | Yes                 |                      |         |
| Sr | DIN<br>Number | Name of Committee members          | Category 1 of directors                     | Category 2 of directors | Date of Appointment | Date of<br>Cessation | Remarks |
| 1  | 08181557      | GARIMELLA VENKATA<br>SATYA BHASKAR | Non-Executive -<br>Independent Director     | Chairperson             | 20-05-2024          |                      |         |
| 2  | 01419591      | SUSHIL KHANNA                      | Non-Executive -<br>Independent Director     | Member                  | 26-10-2024          |                      |         |
| 3  | 00902914      | ANURADHA SIKKA                     | Non-Executive - Non<br>Independent Director | Member                  | 26-10-2024          |                      |         |

| St | akeholders R  | elationship Committee              |   |                         |                     |                      |         |
|----|---------------|------------------------------------|---|-------------------------|---------------------|----------------------|---------|
|    |               | Whether the Stakeholders Rela      | tionship Committee has a Re                 | egular Chairperson      | Yes                 |                      |         |
| Sr | DIN<br>Number | Name of Committee members          | Category 1 of directors                     | Category 2 of directors | Date of Appointment | Date of<br>Cessation | Remarks |
| 1  | 08181557      | GARIMELLA VENKATA<br>SATYA BHASKAR | Non-Executive -<br>Independent Director     | Chairperson             | 20-05-2024          |                      |         |
| 2  | 00902914      | ANURADHA SIKKA                     | Non-Executive - Non<br>Independent Director | Member                  | 26-10-2024          |                      |         |
| 3  | 05240807      | KUNAL SIKKA                        | Executive Director                          | Member                  | 07-08-2019          |                      |         |

| Ri | sk Manageme   | ent Committee             |                         |                         |                     |                      |         |
|----|---------------|---------------------------|-------------------------|-------------------------|---------------------|----------------------|---------|
|    |               | Whether the Risk Manage   | ment Committee has a    | Regular Chairperson     |                     |                      |         |
| Sr | DIN<br>Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of<br>Cessation | Remarks |

| Co | orporate Soci | al Responsibility Committee      |   |                         |                     |                      |         |
|----|---------------|----------------------------------|---|-------------------------|---------------------|----------------------|---------|
|    | Whe           | ther the Corporate Social Respon | sibility Committee has a Re                 | gular Chairperson       | Yes                 |                      |         |
| Sr | DIN<br>Number | Name of Committee members        | Category 1 of directors                     | Category 2 of directors | Date of Appointment | Date of<br>Cessation | Remarks |
| 1  | 10589149      | PARASURAMACHETTY<br>JAYAPAL      | Non-Executive -<br>Independent Director     | Chairperson             | 26-10-2024          |                      |         |
| 2  | 00902914      | ANURADHA SIKKA                   | Non-Executive - Non<br>Independent Director | Member                  | 14-11-2022          |                      |         |
| 3  | 05240807      | KUNAL SIKKA                      | Executive Director                          | Member                  | 14-11-2022          |                      |         |

|   | Otl | her Committee |                           |                         |                         |                         |         |
|---|-----|---------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Ī | Sr  | DIN Number    | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

|            |   |  |  | Anı                                   | nexure 1  |   |   |   |
|------------|---|--|--|---------------------------------------|---|---|---|---|
| Ann        | exure 1   |  |  |                                       |   |   |   |   |
| III.       | Meeting of Boa  | ard of Directo   | rs   |                                       |   |   |   |   |
|            | sclosure of note<br>oard of director                            |  |  |                                       |   |   |   |   |
| Sr.<br>No. | Date(s) of<br>meeting (if<br>any) in the<br>previous<br>quarter | Date(s) of<br>meeting (if<br>any) in the<br>current<br>quarter | Maximum gap<br>between any two<br>consecutive (in<br>number of days) | Notes for<br>not<br>providing<br>Date | Whether<br>requirement of<br>Quorum met<br>(Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of<br>Independent<br>Directors<br>attending the<br>meeting* |
| 1          | 08-05-2025  |  |  |                                       | Yes   | 6   | 6   | 3   |
| 2          |   | 12-08-2025   | 95   |                                       | Yes   | 6   | 6   | 3   |

| Annevure |
|----------|

## IV. Meeting of Committees

|    |  | Disclos   | sure of notes o   |                         |  |  |  |  |  |  |
|----|--|---|---|-------------------------|--|--|--|--|--|--|
| Sr | Name of<br>Committee                           | Date(s) of<br>meeting<br>(Enter dates<br>of Previous<br>quarter and<br>Current<br>quarter in<br>chronological<br>order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason<br>for not<br>providing<br>date | Whether<br>requirement<br>of Quorum<br>met<br>(Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of<br>Directors<br>Present (All<br>Directors<br>including<br>Independent<br>Director) | No. of<br>Independent<br>Directors<br>attending<br>the<br>meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1  | Audit<br>Committee                             | 08-05-2025  |   |                         |  | Yes  | 4  | 4  | 3  | 0  |
| 2  | Audit<br>Committee                             | 12-08-2025  | 95  |                         |  | Yes  | 4  | 4  | 3  | 0  |
| 3  | Stakeholders<br>Relationship<br>Committee      | 08-05-2025  |   |                         |  | Yes  | 3  | 3  | 1  | 0  |
| 4  | Stakeholders<br>Relationship<br>Committee      | 12-08-2025  | 95  |                         |  | Yes  | 3  | 3  | 1  | 0  |
| 5  | Nomination<br>and<br>remuneration<br>committee | 08-05-2025  |   |                         |  | Yes  | 3  | 3  | 2  | 0  |
| 6  | Nomination<br>and<br>remuneration<br>committee | 12-08-2025  | 95  |                         |  | Yes  | 3  | 3  | 2  | 0  |

| Ī | Annovuro 1 |  |   |   |                         |  |  |  |  |  |  |
|---|------------|--|---|---|-------------------------|--|--|--|--|--|--|
| L | Annexure 1 |  |   |   |                         |  |  |  |  |  |  |
|   | IV.        | Meeting of Cor                                     | nmittees  |   |                         |  |  |  |  |  |  |
|   | Sr         | Name of<br>Committee                               | Date(s) of<br>meeting<br>(Enter dates<br>of Previous<br>quarter and<br>Current<br>quarter in<br>chronological<br>order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason<br>for not<br>providing<br>date | Whether<br>requirement<br>of Quorum<br>met<br>(Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of<br>Directors<br>Present (All<br>Directors<br>including<br>Independent<br>Director) | No. of<br>Independent<br>Directors<br>attending<br>the<br>meeting* | No. of<br>members<br>attending<br>the<br>meeting<br>(other<br>than<br>Board of<br>Directors) |
|   | 7          | Corporate<br>Social<br>Responsibility<br>Committee | 08-05-2025  |   |                         |  | Yes  | 3  | 3  | 1  | 0  |

|           | Annexure 1  |                            |  |  |  |  |
|-----------|---|----------------------------|--|--|--|--|
| <b>V.</b> | Affirmations  |                            |  |  |  |  |
| Sr        | Subject   | Compliance status (Yes/No) |  |  |  |  |
| 1         | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015   | Yes                        |  |  |  |  |
| 2         | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee   | Yes                        |  |  |  |  |
| 3         | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                    | Yes                        |  |  |  |  |
| 4         | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                    | Yes                        |  |  |  |  |
| 5         | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | NA                         |  |  |  |  |
| 6         | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                               | Yes                        |  |  |  |  |
| 7         | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                   | Yes                        |  |  |  |  |
| 8         | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.  | Yes                        |  |  |  |  |

|    | Annexure 1                   |  |  |  |  |  |
|----|------------------------------|--|--|--|--|--|
| Sr | Sr Subject Compliance status |  |  |  |  |  |
| 1  | Name of signatory            | Suraj Kumar Sahu                         |  |  |  |  |
| 2  | Designation                  | Company Secretary and Compliance Officer |  |  |  |  |

| ,           | Affirmations on Compliance Requirements for AGM (applicable only for the first half-year filing i.e., 2nd  |  |                                  |  |  |  |  |
|-------------|--|--|----------------------------------|--|--|--|--|
| <b>I.</b> A | I. Affirmations  |  |                                  |  |  |  |  |
| Sr          | Particulars  | Regulation<br>Number                       | Compliance status<br>(Yes/No/NA) | If status is "No" details of non-compliance may be given here. |  |  |  |
| 1           | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website | 46(2)                                      | Yes                              |  |  |  |  |
| 2           | Presence of Chairperson of Audit Committee at the Annual<br>General Meeting  | 18(1)(d)                                   | Yes                              |  |  |  |  |
| 3           | Presence of Chairperson of the nomination and remuneration committee at the annual general meeting   | 19(3)                                      | Yes                              |  |  |  |  |
| 4           | Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting  | 20(3)                                      | Yes                              |  |  |  |  |
| 5           | Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report   | 24A(1)                                     | Yes                              |  |  |  |  |
| 6           | Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report   | 24A(1A),<br>24A(1B), 24A(1C)               | Yes                              |  |  |  |  |
| 7           | Submission of Annual Secretarial Compliance Report   | 24A(2)                                     | Yes                              |  |  |  |  |
| 8           | Whether "Corporate Governance Report" disclosed in Annual Report   | 34(3) read with<br>para C of Schedule<br>V | Yes                              |  |  |  |  |
|             | Any other information to be pro-   |  |                                  |  |  |  |  |

|  | Annexure III |  |                  |  |  |  |
|--|--------------|--|------------------|--|--|--|
|  | 1            | Name of signatory                        | Suraj Kumar Sahu |  |  |  |
| 2 Designation Company Secretary and Compliance Officer |              | Company Secretary and Compliance Officer |                  |  |  |  |

|  | Details of Cyber security incidence  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter |  |  |  |  |  |  |  |
| Number of cyber secur  | Number of cyber security incidence or breaches or loss of data event occurred during the quarter |  |  |  |  |  |  |
| Sr.  | Brief details of the event   |  |  |  |  |  |  |

| Signatory Details                  |  |  |  |  |  |
|------------------------------------|--|--|--|--|--|
| Name of signatory Suraj Kumar Sahu |  |  |  |  |  |
| Designation of person              | Company Secretary and Compliance Officer |  |  |  |  |
| Place                              | Bangalore                                |  |  |  |  |
| Date 14-10-2025                    |  |  |  |  |  |

| Investor Grievance Details  |   |
|---|---|
| No. of investor complaints pending at the beginning of Quarter                  | 0 |
| No. of investor complaints received during the Quarter                          | 0 |
| No. of investor complaints disposed off during the Quarter                      | 0 |
| No. of investor complaints those remaining unresolved at the end of the Quarter | 0 |